



FAMILIARIZATION PROGRAMMES
FOR INDEPENDENT DIRECTORS

STAR HOUSING FINANCE LIMITED

PREAMBLE

Clause 49 of the Listing Agreement with the Stock Exchanges inter-alia stipulates that the Company shall familiarize the independent directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc., through various programmes.

The Company has accordingly adopted a Familiarisation Programme for its nonexecutive directors including independent directors.

STRUCTURE OF THE PROGRAMME

The Familiarisation Programme adopted by the Company comprises two segments –

- The newly appointed director shall be provided with a copy of all the applicable codes and policies formulated and adopted by the Company.
- He/she shall be provided with necessary documents/brochures and reports to enable him/her to familiarize with the Company's procedures and practices.
- The newly appointed director shall also be introduced to certain key members of the senior management of the Company.

REGULAR FAMILIARISATION PROGRAMME:

- Periodic presentations are made at the Board and Board Committee Meetings on business and performance updates of the Company, business strategy and risks involved.
- Quarterly updates on relevant statutory changes and landmark judicial pronouncements encompassing important laws are regularly circulated to the Directors.
- The Company may conduct an introductory familiarization program/presentation, when a new Independent Director comes on the Board of the Company. New Independent Directors shall meet with the Chairperson, Key Managerial Personnel and Senior Management to discuss the functioning of the Board and the nature of the operation of the Company's business activities.
- Each director of the Company has complete access to any information relating to the Company. Independent Directors have the freedom to interact with the Company's management. They are given all the documents sought by them for enabling a good understanding of the Company, its various operations and the industry segments of which it is a part. Further, they meet without the presence of the Company's Management Personnel to discuss matters pertaining to the Company's affairs and put forth their combined views to the Chairman and Managing Director.

- The details of familiarisation programs attended by independent directors are as follows:

Sr. No.	Name of the Independent Director	No. of hours spent in such programs (2023-24)	No. of hours spent on cumulative basis till date
1.	Mr. Amlendra Prasad Saxena	4.00 hrs	7.40 hrs
2.	Mr. Ajith Kumar Lakshmanan	4.00 hrs	5.40 hrs
3.	Mrs. Neelam Tater	4.00 hrs	5.40 hrs
4.	Mr. Pradip Kumar Das	4.00 hrs	5.40 hrs
5.	Mr. Chinnathambi Illango*	1.00 hr	1.00 hr

- * Mr. Chinnathambi Illango appointed as an Independent Director w.e.f. 08th November, 2023.
